



Janus Electric Holdings Limited

Board Skills Matrix

Industry Skills and Knowledge

Legend: E=Essential / D=Desirable / H=Helpful (Leave blank if not applicable)

Ranking: 10=Highly Skilled / 5=Limited Knowledge / 1-4=Training Needed

		Importance	Dennis Lin Chairman	Kristy Carr Non-Executive Director	Tony Fay Non-Executive Director	Ian Campbell Managing Director
Industry Experience	A deep understanding of transport and manufacturing industry	E	6	6	6	6
Marketing/Sales	Experience at a senior level with responsibilities for marketing, sales or business development	D	8	10	7	8
Customer Service	Experience at a senior level with responsibilities for customer service	H	8	10	9	9
Technology/Digital	Experience with digital transformation, technology strategy, or cybersecurity	D	8	7	7	7
Innovation	Track record of driving innovation and new product/service development	D	10	10	7	7