



Janus Electric Holdings Limited

Board Skills Matrix

Corporate Experience

Legend: E=Essential / D=Desirable / H=Helpful (Leave blank if not applicable)

Ranking: 10=Highly Skilled / 5=Limited Knowledge / 1-4=Training Needed

		Importance	Dennis Lin Chairman	Kristy Carr Non-Executive Director	Tony Fay Non-Executive Director	Ian Campbell Managing Director
Board Experience	Experience as a director on other boards	E	10	7	7	6
Governance	Experience in sophisticated governance/assurance structures	E	10	8	7	8
Executive Leadership	Experience in CEO and/or other senior corporate leadership roles including demonstrated strategic planning skills	D	10	10	8	9
Business Development	Demonstrated success in development and implementation of strategies relating to organizational objectives	D	10	10	8	9
Director Qualifications/ Training	Completion of a formal qualification or training in directorship (e.g. AICD, IoD, or equivalent)	D	4	4	4	10
Information Management	Experience in implementing, managing or overseeing ICT systems including data privacy and security risk management	D	7	6	5	5
Health and Safety	Experience in implementing health, safety and wellbeing strategies, proactive identification and prevention of risks	D	7	7	6	7
Project Management	Experience in managing or overseeing major projects of an organisation	D	9	9	7	7
Regulatory Policy	Experience working or interacting with regulators relevant to the industry (transport/ renewables/ energy)	D	8	8	7	7
Remuneration	Experience including incentive remuneration structures and frameworks governing remuneration	D	10	10	7	6
Social Responsibility	Experience in relation to corporate social responsibility	D	7	7	6	8